

OCEOTA Annual General Meeting Agenda
Confederation Education Centre – 1645 Woodroffe Ave

May 20th, 2026
5:30 pm

1. Call to Order – 5:41pm

2. ETFO Human Rights & Land Acknowledgement Statement – Read by Deria / Szewczyk-Chan was the HRO for the evening. Contact information was shared.

3. President's Welcome

4. President's Remarks

President Dyer started the meeting by having a countdown to the end of the year. Within his welcome and remarks, President Dyer spoke of the new parameters of the changes that were made in ATE. President Dyer shared some new changes that would come in the Fall as OCEOTA had meetings with the Board to discuss the proposed changes. There was some headway made such as a longer call period with protection for the 20 individuals receiving a call, earlier start time for call outs and jobs being posted on the JobBoard at 6pm. As we are entering a bargaining year, Contract teachers are nervous about taking leaves/absences and therefore meaning that OTs have less work. Currently in our Collective Agreement, we do not have language around ATE and we would like to change that. President Dyer shared that this would be one of the priorities brought to the table. President Dyer changed the DOT guidelines (no more relocation), to have more accountability and have principals track and share with the board how the DOTs are being used. Quickly, it was evident that the DOTs were not being utilized as intended and when hiring DOTs later in the year, relocation was put back into the job requirement. OCEOTA does not like the DOT program and would like to abolish this program as DOTs are being manipulated and used to do all roles/responsibilities around the school whenever there is an absence. OCEOTA has a MOS with the OCDSB where they share ECS use data three times a year. Within each of the data shares, we are seeing that the professionalism of Occasional Teachers is being demeaned as the use of ECSes is growing. ETFO's new campaign of Smaller Classroom Big Difference is great however should it be Who is Teaching? would create a bigger awareness of the realities in the classroom. When Day of Action was happening and throughout conversations afterwards, there is no debate that smaller classrooms would make a difference however there must also be an emphasis that the classrooms are being taught by certified and qualified teachers. The numbers are showing that the OCDSB will have a shrinking population of student enrollment. With a low student enrolment that means that there will be less contracts and less LTOs. There is suspicion that staffing will be a big priority in Collective Bargaining and OCEOTA would like to have language around staffing in the Collective Agreement. Standing together and demonstrating solidarity is crucial. It is important and imperative that OCEOTA members know that a strike vote is a very real possibility in the coming Fall. It has been shared that the OCDSB has already made a \$12M cut in the budget

Business Meeting:

5. Approval of Agenda: Motion – Moved by Lee / Seconded by Brissett-Foster

6. Approval of Minutes from last GM February, 9th, 2026: Motion Szewczyk-Chan
Moved by Szewczyk-Chan / Seconded by Tariq

7. Treasurer's Report for April: Szewczyk-Chan

8. New Business:

i. Elections:

- a. OCEOTA's ETFO AM Delegates & Alternates (5 + 2 alternates) and
- b. OCEOTA's 2nd Vice President

Congratulations to President Dyer, 1st Vice President Szewczyk-Chan, Kaitlin Seip,Carolynn Treffers, Caitlin Walthert, Madeeha Tariq and Shayna Brissett-Foster for being the OCEOTA delegation to the ETFO Annual Meeting in August. A call for alternates will be presented in Pres Updates.

Congratulations to Carolynn Treffers for being nominated and the successful candidate for becoming OCEOTA's 2nd Vice President.

ii. Budget:

- a. Presentation of Proposed Interim Budget (copies on the floor)
- b. Motion to Approve the 2026-27 Interim Budget. Moved by Szewczyk-Chan / Seconded by Dyer

iii. Committee Reports (copies on the floor): Motion to Accept

There were a few questions raised in both the Equity Committee Report and New Member Committee reports.

End of Business Session

9. Door Prizes

2 prizes were awarded – Bae won a \$50 cheque and a new OCEOTA branded baseball hat and Bhullar won a lunch bag as well as another OCEOTA branded baseball hat.

10. Members' Q and A

Members raised questions around the themes and topics of Equitable Hiring, the timeline of Collective Bargaining and both the local and central lists, OCDSB's future with a supervisor and the new titles given to the school board, Vulnerable Sector Checks and the staffing guidelines.

11. Motion to Adjourn: Meeting was adjourned at 7:23pm
Mover- Treffers / Seconder - Dyer