

## INDEX

ACCESSIBILITY OF COLLECTIVE AGREEMENT	Article L28	63
AMENDING THE AGREEMENT	Article L2	43
AMENDING THE OCCASIONAL TEACHER ROSTER	Article L11	48
AVAILABILITY	Article L10	47
BENEFITS ALLOWANCE	Article L16	55
CENTRAL GRIEVANCE PROCESS ( <b>Central</b> )	C4.00	3
Definitions		3
Central Dispute Resolution		3
Referral to Committee		4
Mediation		5
Arbitration		5
CENTRAL LABOUR RELATIONS COMMITTEE	C7.00	13
CLASS SIZE/STAFFING LEVELS ( <b>Central</b> )	C11.00	16
CONSULTATION COMMITTEE	Article L8	46
CORRESPONDENCE	Article L7	46
DIAGNOSTIC ASSESSMENT ( <b>Central</b> )	C9.00	13
DEFINITIONS ( <b>Central</b> )	C2.00	1
DISCIPLINE AND DISCHARGE	Article L19	58
FEDERATION MEMBERSHIP AND DUES CHECKOFF	Article L4	44
FIFTH DISEASE.....	Article L24.....	56
FIRST DUTY	Article L26	62
GENERAL	Article L29	63
Reasonable Access		63
Professional Development		64
Lunch Period		64
Mileage		64

Timetable		64
Bulletin Board		64
Medical Procedures		64
HUMAN RESOURCES FILES	Article L21	58
JOB PREFERENCE – ELEMENTARY CONTRACT VACANCIES	Article L18	57
JUST CAUSE	Article L13	50
LEAVES	Article L17	56
Compassionate Leave and Personal Leave		56
Court Leave		56
Sick Leave		56
Local Federation Leave		56
Quarantine		57
Religious Holy Days.....	.....	57
LENGTH OF TERM/NOTICE TO BARGAIN/RENEWAL (Central)	C3.00	2
LOCAL GRIEVANCE/ARBITRATION PROCEDURE	Article L22	59
Definition of Grievance		59
Individual Grievance		59
Policy Grievance		60
Grievance Mediation		60
Arbitration		60
Expedited Arbitration		61
MANAGEMENT RIGHTS	Article L6	45
MINISTRY/SCHOOL BOARD INITIATIVES (Central)	C8.00	13
NEGOTIATING COMMITTEE	Article L9	47
OCCASIONAL TEACHER ROSTER	Article L10	47
OCCUPATIONAL HEALTH AND SAFETY ACT	Article L23	61
PAY DATES	Article L15	55
PERFORMANCE EVALUATION	Article L20	58

PROBATIONARY PERIOD	Article L12	49
PURPOSE	Article L1	43
RECOGNITION, DEFINITIONS AND SCOPE	Article L3	3943
STATUTORY LEAVE OF ABSENCE/SEB ( <b>Central</b> )	C11.00	12
Family Medical Leave or Critical Ill Child Care Leave		
Pregnancy Leave		
SALARY	Article L14	50
General		50
Long Term Occasional Teachers –Category Placement		50
Credit for Previous Teaching Experience.....	.....	51
Daily Occasional Teachers		52
Long Term Occasional Grid		53
Cancellation of Assignment.....	.....	54
SICK LEAVE ( <b>Central</b> )	C6.00	9
Sick Leave/Short Term Leave and Disability Plan		9
Eligibility and Allocation		10
Sick Leave and STDLP Eligibility and Allocation for Teachers in a Long Term Occasional Assignment		11
STRIKE BY OTHER BOARD EMPLOYEES	Article L27	62
STRIKES AND LOCKOUTS	Article L5	45
STRUCTURE	C1.00	1
VIOLENT INCIDENTS INVOLVING OCCASIONAL TEACHERS	Article L25	62
APPENDIX A – RETIREMENT GRATUITIES ( <b>Central</b> )		17
LETTERS OF AGREEMENT ( <b>Central</b> )		
#1 Sick Leave		18
#2 Online Reporting Tool for Violent Incidents		19
#3 Half Day of Violence Prevention Training		20
#4 Professional Activity (PA) Days		21
#5 Occasional Teacher Ability to Lock the Classroom Door		22
#6 Employment Insurance (EI) Rebate		23
#7 Status Quo Central Items		24

#8 Class Size Data	25
#9 Support for Students Committee	26
#10 Provincial Working Group – Health and Safety	27

## LETTERS OF UNDERSTANDING

Joint Committee Re: Call Out System	.....	67
Designated Occasional Teacher	.....	68
Pay For Assignments	.....	69
EI Hours	.....	70
Member Data	.....	71
Professional Development Fund	.....	72
Staffing Process	.....	73
Minimum Daily Assignment	.....	74