OCEOTA Annual General Meeting Minutes CUPE Local 503, 1505 Carling Ave. May 21, 2025 5:15 p.m.

- 1. Call to Order at 5:34pm
- 2. ETFO Human Rights & FNMI Statements Read by Oukacine Land Acknowledgement Read by Parliamentarian Dobbin
- 3. President's Welcome
- 4. President's Remarks summary

Year started by implementing new collective bargaining / started with grievances: on equity issue - stat leaves and experience credits, Board will rectify the OCEOTA members that were affected in June 2025. Members and OCEOTA will be contacted in regards to retroactive payment; ECS - many complaints have been filed. Changed interview process for the EN pool , positive for applicants / case by case basis on issues / June 12th deadline to apply for LTO / many events/programming was discussed as well as the executive names and roles / Program Elementary Review and budget saving reduces our FTE significantly in the next two years

Business Meeting begins:

Chair Leah Dobbin introduced as parliamentarian for business section.

- 5. Approval of Agenda: Motion
 - Approval of Agenda Moved Szewczyk-Chan Seconded Elkhouli carries and passed
- 6. Approval of Minutes from last Fall GM October 23rd, 2024: Motion Szewczyk-Chan Approval of Minutes from the Fall GM in October Moved Szewczyk-Chan Seconded Dyer moved and Carried
- 7. Treasurer's Report for April: -Szewczyk-Chan
 - Treasurer's Report for April Read by Szewczyk-Chan
 - 2 queries were asked one about Social budget line and another about the bookkeeper's fee.
- 8. New Business:
 - i. Elections: Chief Scrutineer explains voting procedures.
 - a. Introductions, speeches, and door tiled for election of OCEOTA Exec (8) and ETFO AM Delegates & Alternates (5 + 2 alternates)

Marmer - Chief returning officer - will keep time and let candidates know their timing

Speeches - Fadumo Deria / Jamieson Dyer - Running for President

Dyer has been declared as president. Deria did not wish to drop down. Szewczyk-Chan is acclaimed as the 1st VP. No one stands for 2nd VP, position to be left vacant. Executive as a member at large elected by acclimation: Madeeha Tariq, Kaitlin Seip, Hacene Oukacine, Carolyn Treffers, Dalia Elkhouli, Fadumo Deria.

AM 2025 Delegates acclaimed: Madeeha Tariq, Caitlin Walthert, Fadumo Deria, Dalia Elkhouli, Hacene Oukacine and Sarah Yam have added their names as a delegation for ETFO AM

- i. Budget:
- a. Presentation of Draft Budget (copies on the floor) -Deria

Budget Presentation - Budget presented from copies on floor, answers on changes from previous year.

- b. Motion: That the OCEOTA 2025-26 Draft Budget be approved, to become Interim Budget.

 Deria/Dyer Budget Moved by Deria Seconded by Dyer motion carried budget approved
- ii. Motion: to Approve the proposed Amendments to the Constitution moved by Dyer/Deria Constitution Amendments Moved Dyer / Seconded Deria

A few questions were posed. Constitutional Amendments approved.

iii. Committee Reports (copies on the floor): Motion to Accept Dyer/Deria
 Collective Bargaining, Budget, Professional Learning (Committee, Fund, Conference), New Member, Equity, Status, Political Action, and Social

Committee Reports discussion - PWHL Events should not be under Equity and should be under Social. Motion to move - Christina

Motion carried.

- 9. Awards: Member at Large Elkhouli
 - a. Member Engagement Award

Joan was the winner of the \$500 member engagement award but when called was absent. The membership voted on allowing Member stands as winner instead of re-drawing.

- 10. Door Prizes Member at Large Jessica Ho drew tickets for 2x \$50.00 cheques / 2 books Michelle/Shari chose a cheque (\$50) and Denise/Sarah book winners
- 11. Members' Open Forum: role of the 1st VP / cost of office staff / ECS "qualifications" / violence in the classroom
- 12. Motion to Adjourn:

Motion to adjourned - Moved by Oukacine / Seconded by Marmer