

ETFO ELEMENTARY TEACHERS

Original Bill 124 Grids

| Effective: | 1-Sep-21 | | | | |
|---------------------|----------|----------|----------|-----------|-----------|
| Years of Experience | A | A1 | A2 | A3 | A4 |
| 0 | \$51,980 | \$55,056 | \$57,032 | \$60,658 | \$62,724 |
| 1 | \$55,288 | \$58,345 | \$60,627 | \$64,627 | \$67,128 |
| 2 | \$58,590 | \$61,636 | \$64,217 | \$68,586 | \$71,519 |
| 3 | \$61,939 | \$64,923 | \$67,806 | \$72,555 | \$75,919 |
| 4 | \$65,286 | \$68,216 | \$71,409 | \$76,528 | \$80,318 |
| 5 | \$68,620 | \$71,505 | \$75,000 | \$80,485 | \$84,712 |
| 6 | \$71,970 | \$74,796 | \$78,594 | \$84,454 | \$89,116 |
| 7 | \$75,838 | \$78,084 | \$82,188 | \$88,428 | \$93,512 |
| 8 | \$78,653 | \$81,382 | \$85,782 | \$92,395 | \$97,909 |
| 9 | \$78,986 | \$84,676 | \$89,372 | \$96,357 | \$102,312 |
| 10 | \$82,118 | \$87,964 | \$92,970 | \$100,321 | \$107,381 |

2022-2026 Collective Agreement Increases

| Effective: | 1-Sep-22 | | | | |
|---------------------|----------|----------|----------|-----------|-----------|
| 3% Increase | | | | | |
| Years of Experience | A | A1 | A2 | A3 | A4 |
| 0 | \$53,539 | \$56,708 | \$58,743 | \$62,478 | \$64,606 |
| 1 | \$56,947 | \$60,095 | \$62,446 | \$66,566 | \$69,142 |
| 2 | \$60,348 | \$63,485 | \$66,144 | \$70,644 | \$73,665 |
| 3 | \$63,797 | \$66,871 | \$69,840 | \$74,732 | \$78,197 |
| 4 | \$67,245 | \$70,262 | \$73,551 | \$78,824 | \$82,728 |
| 5 | \$70,679 | \$73,650 | \$77,250 | \$82,900 | \$87,253 |
| 6 | \$74,129 | \$77,040 | \$80,952 | \$86,988 | \$91,789 |
| 7 | \$78,113 | \$80,427 | \$84,654 | \$91,081 | \$96,317 |
| 8 | \$81,013 | \$83,823 | \$88,355 | \$95,167 | \$100,846 |
| 9 | \$81,356 | \$87,216 | \$92,053 | \$99,248 | \$105,381 |
| 10 | \$84,582 | \$90,603 | \$95,759 | \$103,331 | \$110,602 |

| Effective: | 1-Sep-23 | | | | |
|---------------------|----------|----------|----------|-----------|-----------|
| 3% Increase | | | | | |
| Years of Experience | A | A1 | A2 | A3 | A4 |
| 0 | \$55,145 | \$58,409 | \$60,505 | \$64,352 | \$66,544 |
| 1 | \$58,655 | \$61,898 | \$64,319 | \$68,563 | \$71,216 |
| 2 | \$62,158 | \$65,390 | \$68,128 | \$72,763 | \$75,875 |
| 3 | \$65,711 | \$68,877 | \$71,935 | \$76,974 | \$80,543 |
| 4 | \$69,262 | \$72,370 | \$75,758 | \$81,189 | \$85,210 |
| 5 | \$72,799 | \$75,860 | \$79,568 | \$85,387 | \$89,871 |
| 6 | \$76,353 | \$79,351 | \$83,381 | \$89,598 | \$94,543 |
| 7 | \$80,456 | \$82,840 | \$87,194 | \$93,813 | \$99,207 |
| 8 | \$83,443 | \$86,338 | \$91,006 | \$98,022 | \$103,871 |
| 9 | \$83,797 | \$89,832 | \$94,815 | \$102,225 | \$108,542 |
| 10 | \$87,119 | \$93,321 | \$98,632 | \$106,431 | \$113,920 |

| Effective: | 1-Sep-24 | | | | |
|---------------------|----------|----------|-----------|-----------|-----------|
| 2.75% Increase | | | | | |
| Years of Experience | A | A1 | A2 | A3 | A4 |
| 0 | \$56,661 | \$60,015 | \$62,169 | \$66,122 | \$68,374 |
| 1 | \$60,268 | \$63,600 | \$66,088 | \$70,448 | \$73,174 |
| 2 | \$63,867 | \$67,188 | \$70,002 | \$74,764 | \$77,962 |
| 3 | \$67,518 | \$70,771 | \$73,913 | \$79,091 | \$82,758 |
| 4 | \$71,167 | \$74,360 | \$77,841 | \$83,422 | \$87,553 |
| 5 | \$74,801 | \$77,946 | \$81,756 | \$87,735 | \$92,342 |
| 6 | \$78,453 | \$81,533 | \$85,674 | \$92,062 | \$97,143 |
| 7 | \$82,669 | \$85,118 | \$89,592 | \$96,393 | \$101,935 |
| 8 | \$85,738 | \$88,712 | \$93,509 | \$100,718 | \$106,727 |
| 9 | \$86,101 | \$92,302 | \$97,422 | \$105,036 | \$111,527 |
| 10 | \$89,515 | \$95,887 | \$101,344 | \$109,358 | \$117,053 |

| Effective: | 1-Sep-25 | | | | |
|---------------------|----------|----------|-----------|-----------|-----------|
| 2.5% Increase | | | | | |
| Years of Experience | A | A1 | A2 | A3 | A4 |
| 0 | \$58,078 | \$61,515 | \$63,723 | \$67,775 | \$70,083 |
| 1 | \$61,775 | \$65,190 | \$67,740 | \$72,209 | \$75,003 |
| 2 | \$65,464 | \$68,868 | \$71,752 | \$76,633 | \$79,911 |
| 3 | \$69,206 | \$72,540 | \$75,761 | \$81,068 | \$84,827 |
| 4 | \$72,946 | \$76,219 | \$79,787 | \$85,508 | \$89,742 |
| 5 | \$76,671 | \$79,895 | \$83,800 | \$89,928 | \$94,651 |
| 6 | \$80,414 | \$83,571 | \$87,816 | \$94,364 | \$99,572 |
| 7 | \$84,736 | \$87,246 | \$91,832 | \$98,803 | \$104,483 |
| 8 | \$87,881 | \$90,930 | \$95,847 | \$103,236 | \$109,395 |
| 9 | \$88,254 | \$94,610 | \$99,858 | \$107,662 | \$114,315 |
| 10 | \$91,753 | \$98,284 | \$103,878 | \$112,092 | \$119,979 |