



OCEOTA Annual General Meeting Minutes

May 17, 2022

5:00 p.m.

1. Call to Order: 5:06PM

2. ETFO Human Rights & FNMI Statements: Read by Dyer

3. President's Welcome: Saved until after ETFO Provincial Staff.

4. ETFO Provincial Staff Liaison Welcome:

Tonight it is Amy Chevis. She is the president of the Simcoe County Teachers. Chevis understands and appreciates everyone for their attendance and their hard work despite the many. She has been canvassing recently and encourages everyone to vote and encourages and brings others to vote as well. It is important to note that the provincial government that is elected next is the one whom we will be bargaining with. She thanks Pat Dixon for her hard work. Chevis welcomes communication towards her and encourages anyone who wishes to contact her as Dixon and Dyer have her contact information.

5. President's Remarks:

Staffing 22/23: seniority is now in the past and we are hiring based on PPM 165 which has no seniority considerations except for the French pool. There are 5 basic parts to PPM 165 and they have been incorporated into the board hiring policy for all positions. Dixon screened PPM 165 and expanded as much as possible on the implications of the five bullet points for hiring. Rules are vague and we have not gone through this process before. This makes it hard to grieve any instance of possibly unfair hiring methods.

ETFO AGM: Dixon reviewed the ETFO AGM location and travel accommodations, and AGM responsibilities including being present for all aspects of the AGM and voting in accordance within ETFO and OCEOTA rules and regulations.

Collective Bargaining: The committee completed the bargaining process for 2019-2021 in November, which will expire in August. There is a new committee for the next round of bargaining. They have been working to have this new round of bargaining goals ready soon. Allegations: There are 5-6 allegations a week as opposed to 5-6 allegations a year. These are now being dealt with out of house with investigators rather than in house. They are from CAS

and it is presumed that those involved are guilty until proven innocent. Dixon reminds members that you are not to speak to anyone if you have an allegation levied against you, even if you do not have any details (and this includes CAS). You are to contact the local (OCEOTA) and ETFO. ETFO has lawyers on retainers to help protect you.

ETFO AGM Q and A: There was a clarification of the location of the ETFO AGM in Toronto. It is at the Western Harbourfront in Toronto.

Business Meeting:

6. Approval of Agenda: Motion approved via poll. Zoom poll used

7. Approval of Minutes from last GM February 16th, 2022: Motion approved via poll. Zoom poll used

8. Treasurer's Report for April: A quiet month for expenses, with large expenses only for 3.0 (due to P and 1stVPres release time), 5.0 (PD Fund), and 7.0 (Commodities, red for ed t shirts) Question about 5.07 PD Fund, why does the number not match up for the yearly budget? This is because the Executive decided to increase the PD fund budget until it is exhausted again.

9. Business Arising:

10. New Business:

i. Elections:

Chief Scrutineer explains voting procedures on Zoom. Dixon is our Scrutineer as she is required to attend the AGM.

a. Delegates & Alternates to the ETFO AM (8)

Names but forward: Krissy Mayer-Craigie, Rachel Andrusek, Charlotte McMaster, Ruth Lee, Hacene Oukacine, Charlotte McMaster, Caitlin Walthert, Marianne Rapley, Sally Rogers, Christine Eggarhos, Fadumo Deria, Jiwon Bae. Attendees were able to vote for 8 out of the 12 (?) possible candidates. Dixon will contact the successful candidates within the week as they must ensure they have an ETFO EMS account.

ii. Budget:

a. Presentation of Draft Budget -Dyer

b. Motion to Approve: that the OCEOTA 2022-23 levy be set at 0.33%.

Dyer/Dixon - Motion approved.

c. Motion to Approve: that the OCEOTA 2022-23 Interim Budget be approved.

Dyer/Dixon - Motion approved.

iii. Update on Collective Bargaining -Pat

a. Preliminary Submission. Dixon already covered this topic earlier.

iv. Committee Reports: Motion to Approve Dyer/Dixon

PL Conference:

Andrusek urges anyone not in an LTO to register for the PL Conference as it is an opportunity to meet other OTs, learn a few things, and gain a half day pay on a PD day.

Equity:

Oukacine urges members to come to the Equity workshop on May 19th as, and Dixon confirms, equity and the human rights code are currently very important in all aspects of education as well as continue to be heavily featured in so many aspects.

- Collective Bargaining, Professional Learning (Committee, Fund, Conference), Equity, Status of Women, New Member, Political Action, Social, Joint H&S

11. Draws:

a. Draws

- Member Engagement Award: Adriane Lu, Joan Coulter, Ruth Lee are contenders and Joan Coulter was the winner of the draw (\$500). Coulter is to email Dixon for more information.
- Door prizes: 14 members in attendance. Adriane Lu, Joan Coulter, Ruth Lee win \$100 each.

12. Members' Open Forum:

- Ask questions: Andrusek asked for a quick review of common allegations that members are being accused of now and how best to mitigate these allegations. Dixon recommends not writing names on the board, keeping a low voice, and absolutely no physical contact with students. Dixon is requesting a list of changed practices from the board for OTs to reference. Dyer gave an example of asking the students to 'shut them [the computers] up', which students can hear as telling them to 'shut up'. McMaster mentioned that she used to say 'oh shoot' and student assumed it was 'oh sh*t'. McMaster also mentioned an incident written about on a parent group for a school where a parent accused a teacher of being rough with her child and the parents in the group did not consider the idea that the situation was being presented in a biased recount.
- Voice concerns
- Make suggestions: Deria requests that the list from the school board re: changed practices is also sent to schools so parents and admin can ensure students and parents are aware of what teachers are not meant to do anymore. Dixon requests that Deria emails her with this suggestion.

13. Motion to Adjourn: Andrusek/McMaster motion. Motion passed

Meeting adjourned at 7:08PM